

## Workday Payroll Compliance Updates Dashboard

The payroll compliance updates dashboard in Workday Payroll enables you to easily visualise which upcoming compliance changes may have the biggest effect on your organisation.

### Compliance made simple

Changes can happen at all different jurisdictions. For companies that operate in multiple jurisdictions and/or countries, tracking numerous compliance updates can be difficult. The payroll compliance updates dashboard takes the guesswork out of compliance by making it easy for you to see exactly what changes are coming, when those changes are taking place, and how they might affect your employees and organisation.

### A smarter way to manage compliance

Not all changes will have an equal impact on your employee population, so Workday uses employee information to display compliance updates in a more meaningful way.

- **Understand which changes are high impact:** View the changes that will potentially affect the largest number of employees first.
- **Get the details:** The actionable analytics function in Workday enables you to drill into the details of any compliance change directly from the dashboard. See the effective date, the type of change, a description, and even a link to the source of the change.
- **View future and past changes:** See what changes are coming into effect in the future or get a historical perspective on past changes, even across tax years.

### Key benefits

- Manage and review compliance changes in one seamless system
- View country-specific updates within a single dashboard
- Receive compliance updates as part of the standard weekly service update, regardless of when they go into effect
- See which compliance updates will have the biggest potential impact on your employee population
- Drill into the details behind each compliance update
- Gain additional resources and insight into compliance-related tasks and reports

## Built for global companies

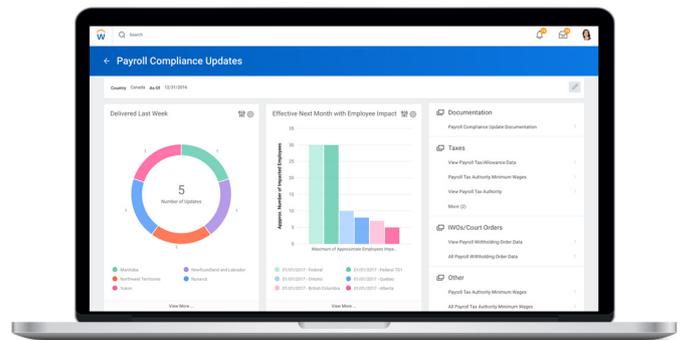
View compliance changes by country to gain a better understanding of how your global employee populations are being affected.<sup>1</sup>

- **Easy multi-country compliance:** See compliance updates by country and switch between countries with the click of a button.
- **Intra-country visibility:** In the United States, States, territories, provinces, and other regulatory authorities pass their own legislation and regulations, too. So Workday groups compliance changes accordingly, allowing you to easily view the impact on employee populations across a given country.

## Seamless payroll compliance

With incremental updates being pushed into the product on a weekly basis, Workday provides visibility into compliance updates as they're delivered, alerting you again before they go into effect.

- **Gain immediate visibility:** Visualise what updates have been delivered in the last seven days, regardless of when they will come into effect.
- **Be proactive, not reactive:** Get ahead of any issues that may impact your employees with visibility into what changes will be coming into effect in the next month.
- **See everything you need in one place:** A configurable menu allows you to access the most commonly used compliance-related reports, providing insight into how Workday Payroll runs the calculations.



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## Taking the complexity out of compliance

For many payroll organisations, staying on top of compliance changes can be difficult to manage. By providing seamless compliance updates and an easy-to-understand dashboard, Workday makes it easier for payroll teams to focus on payroll by reducing the amount of time spent managing compliance-related issues.

<sup>1</sup> The Workday Payroll compliance updates dashboard is only available for country-specific payroll solutions, including Workday Payroll for the US, Canada, the UK, and France.



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